

Training on Intercultural Competence for MBA students

- Living, Studying and Working in Germany -

In times of globalization intercultural competence is a basic skill for life and work in order to deal with the increasing cultural diversity in our societies. This seminar will train intercultural competence skills for non-German people who live, study and work in Germany, especially in the Rhine-Main area. In addition to factual background information this course will introduce practical techniques, skills and knowledge how to successfully arrange yourself within an intercultural working and learning environment in Germany.

Part 1: Intercultural Competence – An Introduction

- Culture with an upper case or lower case “C”?
- Dimensions of culture and cultural standards
- Culture shock – myth or fact?
- Cultural competence – how to get along

Part 2: Living in Germany

- Time management – a key to success
- Health and hygiene – a social issue
- Integration, inclusion or segregation – there is more to life than work
- Topics and taboos – traps and pitfalls
- Germans like to speak English – but who understands them?

Part 3: Studying in Germany

- How to communicate with your professors and your co-students
- How to successfully study in Germany

Part 4: Working in Germany

- Career Center University of Applied Sciences, Darmstadt
- How to search for a suitable trainee position or job and apply
- How to prepare and deal with a job interview
- The multicultural team – the impact of culture on a team
- Team development and effective conflict management
- Group process and meeting - effective problem solving and decision making
- How to read a Germany-style reference letter
- Communication with German government agencies

Participants will receive a certificate at the end of the course.

Please note: A minimum attendance of 75% of the course lectures is compulsory.